

## National award for health and safety at work

Safety is our top priority, and an integral part of our company culture.

On the occasion of marking the World Day for Health & Safety at Work ( 28th of April) in the Republic of Serbia, national awards are given for special contribution and affirmation of safety and health at work. When selecting the winners of the national award, the criteria that indicate the application of the law on safety and health at work are taken into account, as well as the work on the continuous improvement of the management of safety and health at work.



OUR H&S MANAGER TANJA ŽIVKOVIĆ AND SERBIAN MINISTRY OF LABOUR DARIJA KISIĆ

**This year, winner of the award, the Charter "April 28", in the category of legal entities with over 250 employees, is our Mill!**

Recognition for the results so far proves that safety and health at work is an inseparable part of our organization.

**By Investing in a safer environment we invest in our most valuable resource, which is our employees!**

Read more on: [Nagrada "28 april" Ministarstva za rad, socijalna i boračka pitanja](#)



## Marking the June 5th World Environment Day



On the occasion of marking the day of the environment and in cooperation with educators and children from the older kindergarten group in the Skadarlija Kindergarten in Belgrade, we realized a workshop for recycling waste paper that the children collected themselves.

During the workshop, we discussed how to reduce the amount of waste we generate and how to give the waste new value through reuse or recycling. Sheets of paper that we made from recovered paper during the workshop were used for greeting cards, block covers and the like, ie some new products through which the paper that would otherwise end up as waste at a landfill will be given new life.

Also, our factory supported the organization of the event on the occasion of Environment Day, initiated by the Serbian Chamber of Commerce, with the aim of promoting the importance of primary separation, recycling and reuse of cardboard. The event, which was held at the Kalemegdan Fortress in Belgrade, was also an opportunity for children and adults to gain additional knowledge through quizzes and eco workshops.



## NEWS AND TRENDS

### Mineral oil to be gradually ban from printing inks

According to the latest research and reports from Fastmarkets Risi, from the 1st of January 2023, the French government has submitted a list of mineral oils that need to be removed from printing inks, which are used to print boxes and other paper materials. The article dealing with the prohibition of mineral oils defines mineral oils as oils produced from stocks and raw materials derived from petroleum hydrocarbons used for the manufacture of inks.

The goal of this order is to phase out substances that are not good for human health and which are present in inks. In accordance with Article 112 and the conclusions reached on the occasion of this ban, which enters into force at the beginning of 2023 in France, all substances with a negative effect on human health will be gradually eliminated from inks and therefore from printed materials.

By excluding negative substances and oils from printing inks, the boxes themselves and later their recovery will be much safer more reliable.

Source: [www.risiinfo.com](http://www.risiinfo.com)

## Second quarter of 2022 as a turning point

European economies, net importers of energy, are bracing themselves for a slowdown as oil and gas prices rise in response to the Russia-Ukraine conflict. Just after starting a strong business recovery in the first quarter, European countries were hit by an energy shock caused by a dramatic increase in all energy prices. As close neighbors to Russia and Ukraine, European countries are among the most exposed to the latest shock. Yet, the eurozone economy is coming out of the pandemic in a position of strength, with large buffers to protect itself against a full-year decline, unless severe downside assumptions materialize.

Thanks to strong business activities at the beginning of the year and sufficient cash resources, the European market does not expect a year-long recession. However, bearing in mind the further rise in prices, inflationary pressures, as well as the difficulties with the procurement of raw materials of any kind, Europe has a difficult task ahead of itself. Controlling inflation, while not jeopardizing industrial production and employment will be the main tasks of economic representatives, and the countries or regions that succeed in this will emerge as winners.

## The shortage of trucks and drivers is causing logistical issues and further difficulties in supply

In the transport and logistics market, there is a growing gap between the market's need for drivers and trucks and their availability. What's more, as the holiday season has started, and therefore more crowds at the border crossings, the movement of available trucks has slowed down further.

The road transport sector is facing extreme disruptions to the global supply chain. From the congestion of European ports, in the manufacturing sectors across Europe past period we witnessed stable growth in demand, but capacity shortages have increasingly become a feature of the European road transport market. Various Covid restrictions that in the previous period had an effect on the lower availability of drivers, change of driver generations (less and less new, young drivers) cause the shortage of about 25% of drivers in European market. When we add to that the rise in the prices of oil and oil derivatives situation with logistics become even harder.



In order to improve road transport, it is necessary to reduce costs of administration and terminals, minimize waiting time at border crossings, speed up and simplify transport system procedures, as well as find a model for influencing fuel prices with the aim of stabilizing the transport system.



In Q2 2022 we managed to deliver our products to 29 countries and 206 customers across Europe, North America and Asia. Our products were shipped to Belgium, Italy, Hungary, Austria, Poland and Mexico among others.

Depending on the transportation possibilities, pandemic issues and all other relevant factors, we will continue to adapt and follow latest market trends and limitations caused by the supply chain disruptions and war in Ukraine.

Thank you for your trust and cooperation!

## If you have questions or inquires please contact us

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